

Grace Brethren Christian School

6501 Surratts Road Clinton, Maryland 20735

“A student is not above his teacher, but everyone who is fully trained will be like his teacher.” Luke 6:40

INITIAL TEACHER APPLICATION

Your interest in employment at Grace Brethren Christian School is appreciated. Please fill out this Initial Teacher Application and return it to the administration office. If an opening occurs for which you are qualified, you will be notified and then your references will be contacted. After your references have responded, and if there is continued interest in your candidacy, you will then be sent Part II of the Teacher Application.

GBCS is seeking applicants who are professionally and educationally qualified, who really love children, who are Christian role models, and who believe that God has called them to the ministry of Christian school education.

NAME AND ADDRESS

Full name: _____

Application date: ____/____/____ Date available: ____/____/____

Present address: _____

Phone numbers: Days _____ Evenings _____

Cell Phone: _____ Best time to call: _____

Permanent address and phone number if different than present address

Please list any additional addresses where you have resided at any time during the past five years:

POSITION DESIRED

Please indicate below your first, second, and third choice along with the grades or subjects you desire to teach in order of preference:

() Preschool () Kindergarten () Elementary _____

() Junior High _____ () High School _____

Full time ____ Part time ____

How did you learn about the position for which you are pplying? _____

Can you submit verification of your legal right to work in the U.S.? Yes ____ No ____

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. Indicate grade and/or ability levels.

What would you like to be doing five years from now?

CHRISTIAN BACKGROUND

*** On separate paper, briefly describe your relationship with the Lord and include details about your salvation experience.**

Please carefully read our Statement of Faith and indicate your degree of support.

____ I fully support the Statement of Faith as written without mental reservations.

____ I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ____ No ____

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Number of years? _____

In what church activities are you involved? How frequently are you involved in these activities?

What other Christian service have you done since becoming a Christian?

Are you capable of teaching a Bible class? Yes ___ No ___. If yes, what subject(s) are you capable of teaching?

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Describe your personal Bible study and prayer routine.

What books have you read recently that have helped you spiritually?

PROFESSIONAL QUALIFICATIONS

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
--------	---------------	---------------------

Your Major(s)

Your Minor(s)

Cumulative GPA: Bachelor's degree _____ Master's degree _____

Number of credit hours earned toward a Graduate degree _____

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
---------------	--------------------	-------

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon Math, Open Court Reading)?

Textbook series preferences?

List other educational advantages that you have had including opportunities for travel.

List books or articles that you have recently read which have helped you to grow professionally.

Do you have an ACSI Teaching Certificate? _____

If you answered "Yes," what level? _____ Expiration date: _____

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Expiration date: _____

Endorsement(s) List semester hours in endorsement area(s)

If you do not hold a certificate, what requirements do you lack?

*** Please attach photocopies of any certificates held.**

Have you had any courses in "Christian Philosophy of Education?" If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise?

*** Attach a typed copy of your personal Christian Philosophy of Education and how you would implement it in the classroom.**

List any courses that you have taken that have given specific training for Christian day schools?

List any conferences or seminars that you have led or have participated in that relate to the position you are applying for.

Describe how teacher evaluation has been helpful to you.

PERSONAL PHILOSOPHY

*** On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.**

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline?
5. What is your attitude toward physical punishment?
6. What areas do you feel are your strengths? Weaknesses?
7. What do you believe about the origin of the earth and mankind?
8. Please summarize any additional information that you would like to present regarding your candidacy for this position.

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on the reverse.

1. Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone Number: _____

Reason for leaving: _____

2. Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone Number: _____

Reason for leaving: _____

3. Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone Number: _____

Reason for leaving: _____

4. Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone Number: _____

Reason for leaving: _____

5. Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Have you ever worked under a different name for any of the employers you have listed?

If so, what was the name or names? _____

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

PERSONAL REFERENCES

Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application.

List three references who are qualified to speak of your spiritual experience and Christian service. Give their name, address, phone number and occupation, listing your current pastor first.

1. _____

2. _____

3. _____

List three references who are qualified to speak of your professional training and experience. Give their name, address, phone number and occupation, listing your current or most recent principal/supervisor first.

1. _____

2. _____

3. _____

STATEMENT OF FAITH

We believe in the Scriptures of the Old and New Testaments as verbally inspired by God and inerrant in the original writings, and that they are of supreme and final authority in faith and life.

We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit.

We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.

We believe that man was created in the image of God, that he sinned, thereby incurring not only physical death, but also spiritual death, which is separation from God. All human beings are born with a sinful nature, are sinners in thought, word, and deed and consequently need redemption.

We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as our representative and substitutionary sacrifice; and that all who believe in Him are justified through His shed blood.

We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life there for us as High Priest and Advocate.

We believe in “that blessed hope,” the personal imminent return of our Lord and Savior Jesus Christ.

We believe that all that receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God.

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.

APPLICANT'S STATEMENT OF AGREEMENT

I understand that Grace Brethren Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, or age.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Grace Brethren Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date